

**Equal Employment Opportunity Report
For KYBG/KLEJ/KSIG
February 1, 2011 - January 31, 2012**

KYBG/KLEJ/KSIG (the “Stations”) strongly support equal employment opportunity, and are keenly aware of and support the moral and ethical implications of fairness and honesty in hiring. Although the Stations had no full-time hires during the relevant reporting period, information regarding all part-time job vacancies was widely distributed through a variety of avenues to achieve a broad and inclusive outreach in the community, and full-time hiring opportunities are treated in the same manner.

The Stations maintain an active and regularly-updated list of recruitment sources. Those which the Stations have utilized in the past twelve months include without limitation on-air announcements; internet postings on the websites of the Stations, BetterAcadianaJobs.com and Louisiana Works (of the Louisiana Workforce Commission); the Lafayette Economic Development Authority; the University of Louisiana at Lafayette; participation by the Stations’ principals/management staff in at least four regional career days and job fairs; and word of mouth.

Persons and organizations desiring to be listed in the Stations’ database are encouraged to submit pertinent information to Broadcast Partners, Inc., P.O. Box 60571, Lafayette, LA 70596. We are constantly seeking individuals, groups and organizations to participate in our on-going outreach program.

Outreach Activities

During the reporting period, the Stations were present and principals/management staff of the Stations actively participated at the Crowley Career Expo on February 11, 2011, the University of Louisiana at Lafayette Career Fair on February 21, 2011, the Lafayette Economic Development Authority Job Fair on August 17, 2011 and the University of Louisiana at Lafayette Career Fair on September 22, 2011. Potential applicants were made aware of the qualifications required to fill on-air, sales and administrative positions with the Stations.

The Stations also conducted an internship program in which LeKiesha Haney, a student from the University of Louisiana at Lafayette, interned at the Stations during the Fall Semester of 2011. Our staff worked with her with on air delivery and

interaction with listeners and the community at large. We continue to seek and encourage internships to promote interest in broadcasting.

EEO Review and Job Training

General Manager Phil Lizotte held quarterly meetings with current staff to review EEO requirements and how the Stations are meeting their EEO obligations. We continually encourage current staff to offer suggestions and observations that will enhance the work environment and employment experience with Stations. We also continue to offer training and to encourage all current staff to become proficient in a variety of broadcast areas in order to qualify and be considered for job advancement.

Summary

No job vacancies existed at the Stations as of the date of this report. We do however maintain an active file of potential candidates for future employment. Interested persons are encouraged to submit a resume to the Human Resources Manager, P.O. Box 60571, Lafayette, LA 70596. Organizations desiring to be included in all future employment notifications are also encouraged to send pertinent information to the foregoing address.

KYBG/KLEJ/KSIG are Equal Employment Opportunity Employers and do not unlawfully discriminate, including without limitation as to age, sex, race, religion or national origin.